

## **Modern Slavery and Human Trafficking Act 2015 Annual Statement 2016/17**

Section 54 of the Modern Slavery Act 2015 requires all organisations to set out the steps it has taken during the financial year to ensure that slavery and human trafficking is not taking place in any of its supply chains, and in any part of its own business. The aim of this statement is to demonstrate that the Trust follows good practice and all reasonable steps are taken to prevent slavery and human trafficking.

### **About the Trust**

The Royal Liverpool and Broadgreen University Hospitals NHS Trust is one of the largest and busiest hospital trusts in the North of England with an annual budget of over £400 million and 5,500 staff. The Trust provides services across two sites which contain our three hospitals: the Royal Liverpool University Hospital, Broadgreen Hospital and Liverpool University Dental Hospital.

The Trust provides general hospital services and emergency care to the local community including a full range of medical, surgical, diagnostic, rehabilitation and therapy services. A range of specialist services are provided to people across the North West of England and the Trust is one of the top 20 teaching trusts in the country with well-established links to both the University of Liverpool and John Moores University. Each year placements are provided for student doctors, dentists, nurses and allied health professions.

### **Steps taken**

In compliance with the consolidation of offences relating to trafficking and slavery within the Modern Slavery Act 2015, the Trust has taken the following steps:

Since 2015/16:

- Liaised with the Department of Health, who have confirmed that the standard NHS terms and conditions will be enhanced shortly, to ensure that businesses supplying the NHS are meeting this requirement. NHS Supply Chain (which is one of our largest suppliers) has an on-going programme of incorporating labour standards assurance.
- With regards to international recruitment, our agency has confirmed that its Supplier Code of Conduct prohibits the use of forced, bonded or indentured labour, involuntary prison labour, slavery, or trafficking of persons.
- Ensured that human trafficking information is included within the Trust's Safeguarding Adult's Information folder, and internet page.
- Ensured that the Trust adheres to the National NHS Employment Checks / Standards. This includes employees UK address, right to work in the UK and suitable references.
- Ensured that training about slavery and human trafficking is available to staff through the Safeguarding Team.

Since 2016/17:

- Scoped the Trust procurement flows to identify the key leads with a procurement function.

- Risk assessed the Trust's own business and mapped its supply chains in terms of the risk of slavery and human trafficking taking place – key suppliers within these Supply Chains have been contacted to confirm that they are compliant with the Act.
- Added evidence gathering questions into our tendering procedures.

**Future actions include:**

- Seek opportunities for joint-working with partners to provide a city-wide, patch, regional or national networked cover.
- Continue the process to risk assess the Trust's own business and map its supply chains in terms of the risk of slavery and human trafficking taking place – key suppliers within these Supply Chains to be contacted to confirm that they are compliant with the Act.

**This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our organisation's modern slavery and human trafficking statement for the 2016/17 financial year.**

SIGNED:



DATE:

4/12/17

NAME: JOHN GRAHAM

TITLE: DEPUTY CHIEF EXECUTIVE AND  
EXECUTIVE DIRECTOR OF FINANCE